

Peace River Winter Swim Club

"Discipline Policy"

Purpose:

To clearly communicate a consistent position for Coaching Staff and Executive when the behavior of a swimmer(s) becomes disruptive to the training session at the time or to the pool staff/ facility.

Policy:

- Although the Coaches will have no choice but to deal with any initial disruption/discipline issues on deck as they occur, their first responsibility is to the safety and training of all swimmers in their charge at the time. Coaches will not be responsible for dealing with discipline issues beyond the initial incident. Similarly, the Peace Regional Pool Staff is not responsible for the discipline of swimmers or siblings within the facility during scheduled training. Non-swimmer siblings are to be supervised by a parent.
- Coaches can only be responsible for scheduled swimmers immediately in and around the pool area.
- Some swimmers could have a waiting period for as much as an hour between school and their scheduled pool time. Coaching and pool staff cannot be responsible for supervision of swimmers during this period. Swimmers may wait in the lobby area, and parents are encouraged to discuss with their children as to how to use this time constructively. i.e. homework.
- The Coach, at their discretion on an initial incident may choose to:
 1. Take no further action as they feel this is an isolated incident.
 2. Discuss the situation one-on-one with the parent(s).
 3. Discuss the situation (in confidence) with the President of the club for follow-up with the parents.
- Again at the discretion of the Coach on a second occurrence, the swimmer may be asked to sit on deck until a parent can be reached. The Coach will provide details (in confidence) to the President of the club for follow up with the parent(s).
- Due to the cold season in which we operate, at no time will a swimmer be allowed to leave the pool through a disciplinary action prior to the scheduled end of the training session without a parent or guardian.
- On second or subsequent occurrences, it will be the responsibility of the President to discuss the situation with the parent(s). All discussions are in confidence and should be focused on identifying solutions toward meeting the needs of both the swimmer and the club.