

Peace River Winter Swim Club

"Conflict of Interest Policy"

Purpose:

To describe how parties will conduct themselves in matters relating to conflict of interest.

Policy:

- Any conflict of interest, whether real or perceived, between a Party's personal interest and the interest of the Peace River Winter Swim Club, will always be resolved in favour of the Club.
- Parties are not to:
 - a) Give special consideration or preferential treatment to someone
 - b) Derive personal benefit from information acquired during their duties
 - c) Use Club property for personal use
 - d) Accept gifts or favours in lieu of special consideration
 - e) Place themselves in position where they could influence decisions from which they could derive any benefit, direct or indirect.
- Conflicts of interest are to be disclosed to the Executive who can then determine whether action is necessary.
- Parties should refrain from voting in a decision in which they would have a perceived conflict of interest.